

A Great Place to Practice.  
A Great Place to Live.



 BayCare  
Medical Group

[BMGPhysicians.org](http://BMGPhysicians.org)

# Why Us?

BayCare Medical Group offers exceptional opportunities for physicians and advanced care practitioners looking for a true medical home. Whether you want to practice in a single specialty or multispecialty setting, our physician groups include unique and flexible opportunities that allow you to enjoy practicing medicine in a professionally and personally rewarding environment. We're pleased to provide a rare combination of advantages.

As part of BayCare, the region's largest health care system, we offer growing practices along with robust administrative support in a location that's world-renowned for its sunshine, sports, schools and exceptional quality of life.

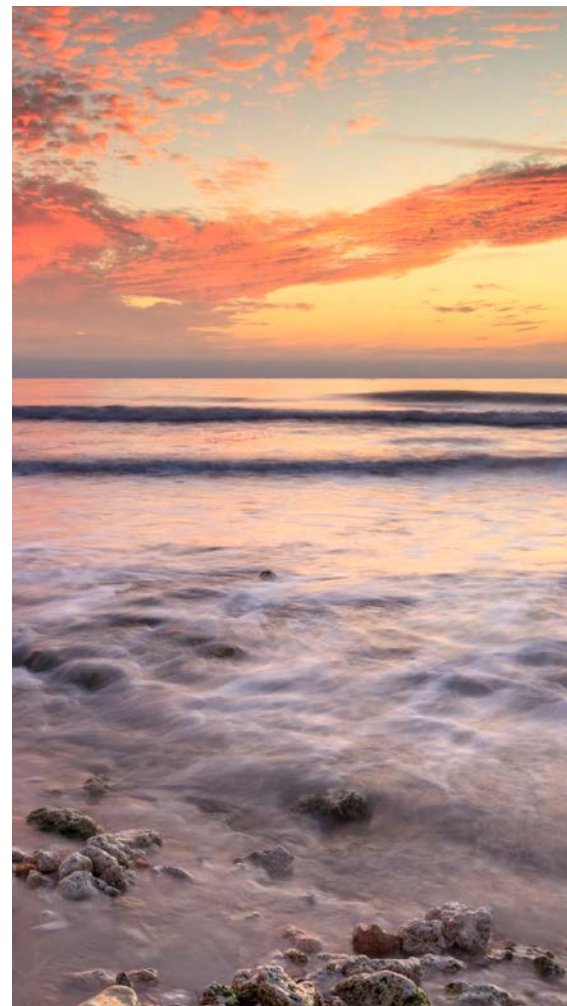
## Advantages of Joining Our Physician Groups:

- A strong and vibrant community
- A locally owned and managed organization with historic and ongoing ties to the community
- The exceptional opportunity to play a key role in shaping the future of health care
- A built-in referral base
- Practice development support for practice growth
- Collegiality with more than 225 primary care providers and physicians in over 47 different specialties
- Convenient office locations in close proximity to hospitals and surgery centers
- Ongoing coding and compliance education
- Ability to leverage the size of the group to obtain favorable managed care contracts
- Quality of life and so much more



*Join Tampa Bay's leading multispecialty medical group, where physicians focus on providing extraordinary, patient-centered care."*

**– Andrew Fink, MD, FACP**  
*President, BMG*





# Leading the Way, Shaping the Future.

## We're a Leader in Exceptional Health Care

BayCare Medical Group is engaged in our ongoing quest to find new and better ways to provide care for our patients. As part of our culture of continuous quality improvement, our physicians and team members have developed processes that improve outcomes, promote collaborative care and lower costs. We're leading the way with population health care, as we participate in pilot studies and health programs to improve the quality of care we're able to provide.

- Participant in the Chronic Kidney Disease Project (FMQAI) (HealthMap)
- Pharmacy Transition Care (PTOC)
- Virtual ICU (vICU)
- Telemedicine digitalHealth™ and Walk-In Care at Publix
- Partnership for Excellence in Eye Care (PEEC) Partner to close gaps in diabetic eye exams
- BayCare HealthHub™, a high-tech health and wellness destination
- Partnership with BayCare's ECCO team (Enterprise Care Coordination Organization)
- BayCare Behavioral Health Community Partnership with The West Central Florida Mental Wellness Coalition
- BayCare health navigators
- Medication assistance program

Our work to deliver value-based care is a part of our mission to build a medical home for our patients. We have also integrated BayCare Behavioral Health in some of our primary care sites.



*As a physician-led organization, BayCare Medical Group has the flexibility and vision to engage providers in a range of practice environments and state-of-the-art facilities, while fostering personal and professional development via mentoring, formal training and administrative support.”*

**– Zaruhi Babayan, MD**  
*Cardiovascular Diseases  
and Internal Medicine*



# A Health System of Choice

## BayCare Health System

BayCare is a leading community-based health system in Tampa Bay. Composed of a comprehensive network of 15 not-for-profit hospitals, and outpatient facilities and services such as imaging, lab, behavioral health, urgent care and home health care, BayCare provides expert medical care for a broad range of services throughout a patient's lifetime. With more than 190 locations throughout Tampa Bay, BayCare connects patients to a complete range of preventive, diagnostic and treatment services for any health care need.

## BayCare Hospitals

- Bartow Regional Medical Center
- BayCare Alliant Hospital
- Mease Countryside Hospital
- Mease Dunedin Hospital
- Morton Plant Hospital
- Morton Plant North Bay Hospital
- St. Anthony's Hospital
- St. Joseph's Hospital
- St. Joseph's Children's Hospital
- St. Joseph's Women's Hospital
- St. Joseph's Hospital-North
- St. Joseph's Hospital-South
- South Florida Baptist Hospital
- Winter Haven Hospital
- Winter Haven Women's Hospital

## Patient-Centered Care

We put our patients first. Everything we do is focused on meeting and exceeding the needs of patients and their caregivers. We're relentlessly focused on quality and achieving the best possible clinical outcomes, while treating our patients with compassion, dignity and respect. You'll find our health system to be a very satisfying place for you to put your talents to work.

## Centers of Excellence

BayCare hospitals have been recognized for providing quality health care to the communities of the central Gulf Coast.

Our Centers of Excellence include:

- Cancer
- Heart
- Neurosciences
- Orthopedics
- Robotic surgery
- Women's and children's services



## BayCare Health System Fast Facts (2020)

Year Founded .....	1997
Hospitals .....	15
Surgery Centers.....	4
Outpatient Imaging Centers.....	13
Publix Walk-In Care Stations.....	33
Urgent Care Centers.....	19
Physicians and Medical Professionals.....	5,842*
BMG Physicians/Advanced Practice Providers.....	641
BMG Physician Visits .....	1.7 million
Beds.....	3,805**
Births.....	13,045
Team Members .....	28,357†
Outpatient Surgeries.....	78,554
Hospital Discharges.....	148,269
Emergency Room Visits .....	575,962
HomeCare Visits .....	779,982
Total Community Benefit.....	\$445 million††

\*Includes employed and credentialed physicians and medical professionals. \*\*Includes beds at Morton Plant North Bay Hospital Recovery Center and St. Joseph's Hospital Behavioral Health Center. †Includes PRN. ††Represents unreimbursed costs for traditional charity care, Medicaid and other means-tested programs, and unbilled community services.



*The ability to run my own practice while utilizing the support system this organization has in place makes it more convenient from a physician's perspective."*

**– Ali Saberi, MD**  
Internal Medicine



*Moving from Los Angeles, California, I wasn't sure what to expect. I've been impressed not only with the state-of-the-art facilities and well-trained physicians, but also the warmth of the team members who work here. St. Petersburg is a gorgeous place to live and a wonderful city to call home. I have no regrets!"*

**– Amy Strickland Menon, MD**  
Gastroenterologist



# Leadership and Innovation

## Physician Leadership

Our physicians have a voice in their own practice operations, as well as in the overall direction of BayCare Medical Group. Our leadership allows physicians to manage the care of their own patients and provide appropriate treatment to meet each patient's unique needs. We're a physician-led organization, and we encourage our physicians to participate in exclusive leadership and succession planning. Our physicians have the opportunity to help shape the future of health care by participating as we move forward in the new era of health care reform and consolidation.

## Exceptional Innovation and Technology

We have implemented electronic health records Cerner ERS throughout BayCare and BayCare Medical Group physician practices. As an early and progressive adopter of health information technology, BayCare and BayCare Medical Group are nationally recognized. Our state-of-the-art imaging and medical devices allow our physicians to provide patients with quality care in a convenient and high-tech setting. Robotic-assisted surgery is also available to our physicians, allowing us to provide patients with a minimally invasive approach to surgery.



*I've had the chance to experience other health care systems in another state, and compared to BayCare ... well there's no comparison. BayCare treats its physicians with the respect and integrity that we deserve and this translates to improved physician happiness and ultimately improved patient care. I couldn't be happier with my decision to leave a state that I called home for 38 years and make Tampa Bay and BayCare my new home and family."*

**– Dan Sodano, MD, FACC, RPVI**  
BayCare Medical Group Cardiology  
(Countryside and Dunedin)





# Who We Are

## Humanity at Work

BayCare Health System is an all-inclusive, forward-thinking workplace that recognizes and appreciates individual differences. We take great pride in reflecting the diversity of the patients we serve. In fact, we provide support programs and initiatives to further enhance our knowledge and understanding of diversity as a team. This also strengthens our care and advances the services we provide on an individual level.

We believe in leading our communities in employment opportunities for qualified and diverse candidates, and our commitment to diversity exemplifies the way we practice our values: **trust, respect, dignity, responsibility** and **excellence**.

Join us and you'll see we actively pursue the development of a diverse workforce by promoting equality within our leadership, education, recruitment and retention efforts.

We welcome people of all faiths, backgrounds and cultures to join us. It's the unique qualities of our providers and team members that constantly renew the energy of our workplace, helping us to provide the best patient care possible.

**BayCare Medical Group** (BMG) is the largest multispecialty group in Tampa Bay. It's part of BayCare Health System which is both locally and nationally recognized as a **Great Place to Work**<sup>®</sup>, ranked 6th in the nation by **People Companies That Care**<sup>®</sup> 2020 and **Fortune 100 Best Companies to Work For**<sup>®</sup> 2021. We foster a forward-thinking culture that's revolutionizing health care.

# Exceptional People

We invite you to learn more about this exceptional place to practice and call home, and compare our benefits, practice opportunities, communities and teamwork. See what other physicians say about joining BayCare Medical Group. This physician-led organization understands the needs and concerns physicians deal with on a daily basis, and it's our goal to give you the tools and opportunities to create a successful, well-run practice.



*I first joined BayCare as a family medicine resident and now continue my journey with them as a BMG physician doing what I love most, practicing medicine. One thing that has remained consistent throughout my experience with BayCare is their commitment to quality patient care. The leadership is well balanced with both administrators and clinicians, which helps keep them grounded with patients coming first.”*

**– Aaron Lozano, MD**  
Family Medicine  
BayCare Medical Group



# Our Specialties

**BayCare Medical Group may have openings in these areas. Go to [BMGPhysicians.org](http://BMGPhysicians.org) and apply for current openings directly on our job portal.**

- Audiology
- Bariatric Surgery
- Breast Surgery
- Cardiac Electrophysiology
- Cardiac, Vascular and Thoracic Surgery
- Cardiology
  - Heart Function
  - Interventional
- Colon and Rectal Surgery
- Dermatology
- eICU Critical Care
- Endocrinology
- Family Medicine
- Gastroenterology
- General Surgery
- Geriatric Medicine
- Gynecologic Oncology
- Hematology
- Hepatopancreatobiliary Surgery
- Hospitalist/Nocturnist
- Integrative Medicine
- Internal Medicine
- Nephrology
- Neurological Surgery
- Neurology
- Obstetrics/Gynecology
- Oncology
- Ophthalmology
- Orthopedic Surgery
- Otolaryngology
- Pain Management
- Palliative Medicine
- Pediatric Cardiovascular Surgery
- Pediatric Hematology-Oncology
- Pediatric Neuro-Oncology
- Pediatric Neurosurgery
- Pediatric Orthopedic Surgery
- Pediatric Surgery
- Pediatrics
- Podiatry
- Psychiatry
- Psychology
- Rheumatology
- Spine Surgery
- Sports Medicine
- Structural Heart Surgery
- Trauma Surgery
- Urgent Care
- Urology

# Exceptional Benefits

**BayCare Medical Group offers you a comprehensive array of benefits and an attractive compensation package.**

- A competitive base salary and quality incentives
- Dental insurance
- Health insurance programs; hospitalists are eligible after first year
- Vision insurance
- Life insurance
- Retirement plans
- License fees, professional dues and CME expenses
- Long-term and short-term disability
- Malpractice insurance
- Business management of your practice by our experienced physician group
- Paid time off (as applicable)
- Physician health and well-being program
- Practice promotion: Promote your practice using our experienced marketing team to help grow your patient base



# Exceptional Place to Practice



You'll be supported in your practice through your affiliation with BayCare Medical Group and BayCare Health System. State-of-the-art technology, expertise and resources are always at your fingertips. BayCare was built with a mission — to build a health system that always puts the patient first. BayCare is recognized as one of the area's most respected and technologically advanced health systems. BayCare hospitals enjoy a reputation in the fields of cardiology, women's and children's services, general surgery, orthopedics, cancer treatment, diabetes management and neurology.



*I chose BayCare because I can focus on taking care of patients while also contributing to BayCare Medical Group to improve health care in our community.”*

**– Jason P. Wilson, MD,  
MBA, FACS**

*Surgical Oncology, Diseases of  
the Breast and Melanoma; The  
Comprehensive Breast Care  
Center of Tampa Bay/BayCare  
Medical Group*



# Exceptional Place to Call Home

We're proud to serve Tampa Bay, Polk County and the west central Gulf Coast of Florida. We think you'll find this area a great place not only to work, but also to live, play and grow. We're home to welcoming neighbors, growing and dynamic communities, outstanding schools, colleges and universities, and dedicated team members.

Tampa Bay is home to many championship-winning professional sports teams including the Tampa Bay Rays® (MLB®), Tampa Bay Buccaneers® (NFL®), Tampa Bay Lightning® (NHL®), and Tampa Bay Rowdies® (NASL®). Combine that with great college teams such as the University of South Florida, plus numerous minor league and spring training teams, and Tampa Bay has everything the dedicated sports fan is seeking.

Golfing, fishing, boating/kayaking, shelling, biking, sunbathing and viewing the sunset from one of America's top beaches are just a few of the reasons why people love this area. Quality of life is unparalleled with world-class museums, excellent dining, theme parks, zoos, aquariums and a cornucopia of city, state and national parks offering breathtaking views. Venues feature beautiful sunsets across the Gulf of Mexico.

Tampa Bay is surrounded by sparkling blue water on three sides and boasts 234 miles of exquisite shoreline. Discover exciting exhibits at the Salvador Dali Museum, and other local museums and exhibits. Enjoy listening to the Florida Orchestra at several local venues like the Straz Center for the Performing Arts, Ruth Eckerd Hall or the Mahaffey Theater. Experience the excitement at Busch Gardens®, Adventure Island® and LEGOLAND® locally, with Disney World® and Universal Studios® close by in Central Florida. It's all here for you to enjoy.



# Meet Our Recruiters

**Kris Andrews, CMSR | Physician Recruiter**

(863) 297-1764 | kris.andrews@baycare.org

**Jennifer Barber | Senior Physician Recruiter**

(813) 586-8161 | jennifer.barber1@baycare.org

**Janine Bryant, CMSR | Senior Physician Recruiter**

(813) 586-8157 | janine.bryant@baycare.org

**Kelli Drayton, RCMSR | Senior Physician Recruiter**

(813) 586-8155 | kelli.drayton@baycare.org

**Hollie Jacobs | Senior Physician Recruiter**

(813) 586-8159 | hollie.jacobs@baycare.org



*The Tampa Bay area is a great place to raise a family. I enjoy living in St. Pete and practicing internal medicine in Largo. Our three-physician office has been able to maintain the 'small-office' feel, while enjoying the support and benefits of the larger BayCare organization."*

**– Todd Miller, MD**  
*Internal Medicine*

**Let us help you find the right practice opportunity to ensure you achieve your professional and personal goals.**



**BMGPhysicians.org**